

December 19, 2019
PERSONNEL COMMITTEE
MEETING MINUTES

Present: President Linda Vavra and Board Managers Scott Gillespie, Steven Schmidt, Allen Wold. Also Present: Administrator Jamie Beyer.

The purpose of the meeting was to discuss the Cost of Living increase for 2020. Employees were given 1% in 2018 (influenced by a mistake in the budget and assessments for 2018) and 2% in 2019. Rates for several counties were reviewed. Personnel Committee members discussed the impact 2019 flooding and FEMA work had on employee workloads.

Gillespie proposed that a 3% Cost of Living Increase for 2020 be recommended to the Bois de Sioux Watershed District Board and all members were in consensus.